



Scottish Care at Home Helpline

A Legal & Regulatory Helpline for independent care at home and housing support providers

Introduction/

Harper Macleod LLP is delighted to partner with Scottish Care at Home in the provision of a legal & regulatory helpline to Scottish independent care at home and housing support providers. The helpline offers Scottish Care at Home members the chance to benefit from the firm's social care expertise, with preliminary advice on regulatory matters offered for free during the first telephone call.

If further advice or assistance is needed, members can instruct the Harper Macleod team and benefit from discounted fee rates.

Our Services/

We advise Scottish Care at Home members on a wide range of matters, including:

Employment/

Our Employment Pensions & Incentives Practice Group prides itself on giving practical HR advice and advises the firm's substantial charity, public sector and housing client base in relation to all employment law issues including discrimination, unfair dismissal, contracts of employment,

compromise agreements, review of policies and procedures and risk management. It also encompasses a dedicated pensions group who are increasingly being called upon to advise in this important and complex area.

Health and safety/

Our Professional & Corporate Compliance Practice Group provides advice to a number of clients relative to issues surrounding health and safety legislation. The Group have acted for clients in prosecutions brought by the Health and Safety Executive and have provided training for clients relative to their obligations in terms of relevant legislation and what steps to take to ensure compliance.

We regularly advise on the interpretation and application of the Health and Safety at Work 1974 and relevant Regulations. We have also acted for clients being sued by persons injured on their premises or affected by their workplace operations. We appreciate the requirement to keep clients advised of the introduction of new Legislation in order to ensure awareness of the obligations imposed by them and appreciate the particular importance of

compliance with, for example fire safety Legislation, in the health and social care sector.

Regulatory/

Our Professional & Corporate Compliance Practice Group provides advice on a regular basis relative to the interpretation and application of the Regulation of Care (Scotland) Act 2001 and, in particular, issues surrounding registration and inspections. We advise on dealing with complaints and have acted for both regulators and individuals in regulatory and disciplinary proceedings within the health care sector. We aim to offer pro-active advice at an early stage to ensure that relevant legislation is complied with and to ensure that our clients avoid any adverse action being taken against them by regulators or individuals.

Real Estate/

Our Real Estate Practice Group provides advice to a cross section of the health and social care sector advising funders, developers and providers, from national corporates to not for profit organisations on a variety of issues including site acquisition, development, leasing and financing both in respect of properties owned or occupied by operators



HARPER MACLEOD

Harper Macleod LLP is a limited liability partnership registered in Scotland. Registered number: S0300331. Registered office: The Ca'd'oro 45 Gordon Street Glasgow G1 3PE

Regulated by The Law Society of Scotland. A list of the members of Harper Macleod LLP is open to inspection at the above office.

/Glasgow
45 Gordon Street
Glasgow G1 3PE
T +44 (0)141 221 8888

/Edinburgh
8 Melville Street
Edinburgh EH3 7NS
T +44 (0)131 247 2500

/Inverness
Alder House
Cradlehall Business Park
Inverness IV2 5GH
T +44 (0)1463 798777

[/info@harpermacleod.co.uk](mailto:info@harpermacleod.co.uk)
[/www.harpermacleod.co.uk](http://www.harpermacleod.co.uk)

Corporate & Commercial & Intellectual Property/

Our Corporate & Commercial Practice Group provides a wide range of services to organisations in the care sector, including advising on: acquisition and disposal of care businesses; funding issues; commercial contracts; corporate restructuring; directors' duties; insolvency issues; and intellectual property and technology issues. The Group also advises on issues in relation to Data Protection and Freedom of Information.

Litigation & Dispute Resolution/

Our Litigation & Dispute Resolution Practice Group has an excellent reputation for managing a wide variety of complex instructions. We act for commercial and private clients in all aspects of court work, including contract disputes public & employer liability, occupiers' liability, health and safety, personal injury, clinical negligence and professional negligence claims. Our clients often demand innovative solutions. In many cases those solutions will mean that resorting to the courts will be the final option. We also work with our clients to identify key areas with a high risk of disputes arising and suggest ways of managing those risks.

Contact/

For further information on the Scottish Care at Home Helpline, contact:



/James McMorow
/Partner
/0141 227 9329
/james.mcmorrow@harpermacleod.co.uk



/Stephanie Carr
/Partner
/0141 227 9353
/stephanie.carr@harpermacleod.co.uk



/Paul McMahon
/Partner
/0141 227 9408
/paul.mcmahon@harpermacleod.co.uk

www.harpermacleod.co.uk

Scottish Care at Home Helpline
[/james.mcmorrow@harpermacleod.co.uk](mailto:james.mcmorrow@harpermacleod.co.uk)
[/www.harpermacleod.co.uk](http://www.harpermacleod.co.uk)